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### **Summary of Experiences**

As a Practice Leader and Consulting Actuary for Clarity in Numbers, LLC (Clarity), Lynne has over 21 years of experience providing actuarial valuation and consulting services for clients including for-profit (private or publicly-traded) and church plan organizations.

Lynne has experience working with employers of all sizes and working closely with senior HR and finance executives as well as attorneys, auditors, and investment advisors to help clients manage their retirement programs.

Lynne assists for-profit and church plan employers with:

- Design of retirement programs to meet strategic human resource and business objectives
- Calculation of minimum and maximum funding requirements as well as annual government filings for pensions
- Employer financial statement accounting for qualified, nonqualified, pensions and OPEBs under U.S. GAAP Accounting Standards Codification (ASC) 715 and under U.S. GAAP Accounting Standards Codification (ASC) 960 for qualified pensions
- Compliance with nondiscrimination requirements
- Forecasting contribution and expense requirements under various economic and demographic scenarios, which also helps to determine the long-term effect of plan and law changes
- Consulting regarding mergers and acquisitions
- Assistance with plan administration including benefit calculations; benefit statements, drafting SPD and plan amendments
- Plan sponsor education regarding current issues and regulatory changes
- Risk-reduction strategies for pensions

Prior to joining Clarity in Numbers, LLC, Lynne was a Principal at Mercer managing several clients and was the Retirement business leader for three Mercer offices in the Midwest. She also managed client relationships and was a designated peer reviewer for many clients insuring compliance with company and actuarial standards of practice.

### **Professional Affiliations**

- Fellow of the Society of Actuaries
- Enrolled Actuary under ERISA
- Member of the American Academy of Actuaries

### **Education**

Lynne graduated magna cum laude from the University of Rochester with a BA in mathematics and a minor in statistics.