Anthony L. Christopher
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CLARITY IN NUMBERS, LLC
Actuaries | Consultants

Summary of Experience

Anthony (Tony) has between 15 to 20 years of experience working with a variety of retirement (defined benefit pension, defined contribution: (401(k); 403(b); 457; profit sharing) and healthcare (health and welfare, dental, vision, wellness, flexible spending account) programs.

As an Administration Practice Leader for Clarity in Numbers, LLC (Clarity), Tony leads Clarity's Administration:

- Private sector defined benefit (cash balance, pension equity, and traditional plans);
- Public sector defined benefit;
- Other-Post-Employment Benefits (OPEBs);
- Closely-held businesses (such as law firms) and
- Healthcare practices including managing all call center and benefit administration functions.

Tony consults with employers and participants on administrative requests including:

- Best practices for administration of employee benefit plans;
- Compliance reviews;
- Voluntary Compliance Program (VCP) filings;
- Benefit calculation requests;
- Benefit payment processing for annuities, lump sum payments;
- Data maintenance and quality;
- Third-party coordination with vendors (BCBS, Aetna, other healthcare, investment management, trustee/custodians, check payments/payment processing, payroll, other Third Party Administrators (TPAs) including defined contribution 401(k), 457, 403(b) providers;
- Call center management and setting policies and procedures.

Tony proactively informs relevant parties of updates in legislation and how these impact the respective plans. He coordinates such efforts among the trustee, custodian, investment advisor, Human Resources (HR), Chief Financial Officers (CFOs), Chief Operation Officers (COOs), and other C-level directors, auditors, attorneys, and the Board.

Tony has diverse experience providing administrative services in many different industries with companies ranging from for-profits, not-for-profits, tax-exempts, governments, Fortune 500, other publicly-traded companies, and closely-held businesses.

Prior to working at Clarity in Numbers, LLC, Tony was a Compliance Analyst with the General Board of Pension and Health Benefits of the United Methodist Church, Benefits Analyst with Aon Hewitt and Mercer LLC, and Pension Specialist and Quality Assurance Analyst with Hewitt.

Tony manages the administration functions in Clarity CRM™ and uses Clarity's top of the line CISCO phone technology for the call center, allowing for the proper peer review, risk management, and quality control absolutely necessary in an administration practice.

Education

B.S. in Business Administration from University of Illinois at Urbana- Champaign.